



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

Founded 1889

Letters should
be confined to
one subject

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Subject: MOU-Temporary Changes to Hiring Hall Rules

March 24th, 2020

MEMORANDUM OF UNDERSTANDING

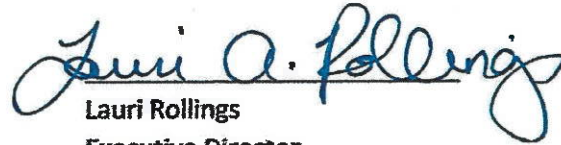
This Memorandum of Understanding ("MOU") is entered into between United Association, Local 290 ("Union") and The Plumbing and Mechanical Contractors Association ("PMCA"). Both the Union and the PMCA recognize the need for safety in the current hazardous environment, while nevertheless ensuring that projects can continue and Union members can continue to work. In light of the current pandemic and public health emergency caused by the coronavirus (COVID-19), the parties hereby make the following temporary changes to the hiring hall rules under the parties' Master Labor Agreement:

1. Signatory contractors may temporarily furlough members in case of emergency related to coronavirus, including travelers from outside the jurisdiction of the Union;
2. All furloughed members, including travelers, will maintain the ability to return to the employer from which they were furloughed when they have been removed from quarantine or other applicable emergent situation.

This MOU does not change hiring hall provisions as it pertains to layoff order for regularly scheduled layoffs or any other non-furloughed separation from work. Additionally, this MOU shall be temporary, remaining in effect only so long as a state of emergency related to COVID-19 exists in the State of Oregon, or the parties agree to terminate it, whichever is sooner.



 Lou A. Christian
 Business Manager
 UA Local 290



 Lauri Rollings
 Executive Director
 Plumbing and Mechanical
 Contractors Association

3/24/2020

 Date

03/24/2020

 Date

